

## Who we are:

TDOT is a multimodal agency with responsibilities in aviation, public transit, waterways, railroads, and cycling and walking.

The Department of Transportation (TDOT) has close to 4,100 employees statewide with regional facilities in Knoxville, Chattanooga, Nashville, and Jackson. TDOT's headquarters is located in downtown Nashville.

## What we do:

The Tennessee Department of Transportation (TDOT) provides citizens and travelers of Tennessee with one of the best transportation systems in the country.

## For more information on this position please see:

<https://www.tn.gov/hr/hr-business-partners/job-class-specifications.html>



## Environmental Division Technical Studies Office Ecology – TDOT Environmental Studies Specialist Advanced TDOT Location: Nashville, TN

### Overview

The Tennessee Department of Transportation (TDOT) Environmental Division Technical Studies Office is currently hiring a full-time Ecology position in Davidson County.

The Ecology Section is a vital part of TDOT's Project Development and Delivery processes as well as operation and maintenance of existing facilities. The Section is responsible for compliance with the Endangered Species Act, Clean Water Act, Tennessee Water Quality Control Act, and many other state and federal regulations. The Section identifies streams, wetlands, protected species habitat, and other natural resource features on TDOT projects and conducts interagency coordination and consultation with state and federal agencies. The information and documentation provided by the section is used within the Environmental Division by the Permitting, Mitigation, NEPA, and Compliance Offices; as well as many other TDOT stakeholders including the Strategic Transportation Investments Division, Design, Operations and Maintenance, ROW, and Construction.

### Responsibilities

- Completing environmental field studies required for federal and state-funded transportation projects and preparation of reports to document findings
- Identification and delineation of streams, wetlands, protected species and habitats, and other natural resource features in accordance with state and federal regulations and guidance
- Conduct interagency coordination and consultation with state and federal agencies for listed species and habitats
- Assist with development of written processes, training, and QA/QC for project deliverables

### Qualifications: Education and Experience

An ideal candidate would have a biological science related degree (e.g., biology, botany, conservation biology, ecology, fisheries science, wildlife science, zoology, etc.) with demonstrated biological experience including rare and protected species surveys and coordination, stream identification, wetland delineation, stream and wetland assessment, and familiarity with the 401/404 permitting process.

Refer to the next page for a full list of Minimum Qualifications and Substitutions.

### Special skills, knowledge or experience required or desired

Experience reading roadway plans, technical writing, and excellent communication skills.

Questions? Email [K.Brandon.Chance@tn.gov](mailto:K.Brandon.Chance@tn.gov)

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status, or any other category protected by state and/or federal civil rights laws.

## 076242 - TDOT ENV STUDIES SPECIALIST AD

**Minimum Qualifications:** Education and Experience: Graduation from an accredited college or university with a bachelor's degree and three years of full-time professional environmental program, environmental studies or cultural resources experience.

**Substitution of Education for Experience:** Graduate coursework may be substituted for the required experience on a year-for-year basis, to a maximum of two years (24 semester hours is equivalent to one year). **Substitution of Experience for Education:** None.